# EXHIBIT B

In exchange for a one-time payment in the amount of \$4,805.62 plus a service award of \$5,000.00, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my \$4,805.62 settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. My \$5,000.00 service award shall not be subject to payroll withholdings and will be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

Date: 4 - 30-3011	By: Danie Tanga Harden
Date: $\frac{4/21/11}{}$	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$4,975.79 plus a service award of \$1,000.00, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

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One-half of my \$4,975.79 settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. My \$1,000.00 service award shall not be subject to payroll withholdings and will be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

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Date: 4/14/2011	By: Thurt Webb  Printed Name: Kanneth Webb
Date: 4/2/11	WIS HOLDINGS CORPORATION  By:
Date: 4/2/)	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$6,131.00 plus a service award of \$1,000.00, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my \$6,131.00 settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. My \$1,000.00 service award shall not be subject to payroll withholdings and will be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

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I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

	BRIAN CHANDLER
Date: <u>04-/9-11</u>	By: Bai F. Charalt R. Printed Namo: Brian F. Charalt R.
Date: 4/21/11	By:
	Title: CFD
Date: 4/21/11	By:
77	Printed Name: Long Composionings
•	Title: <u>CFO</u>

In exchange for a one-time payment in the amount of \$6,560.36 plus a service award of \$1,000, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent semantics divides a statistical and companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

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A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my \$6,560.36 settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. My \$1,000.00 service award shall not be subject to payroll withholdings and will be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

Date: 4/19/11	Brandi Allen  By: Brandi Allen  Printed Name: Brandi Allen
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$996.90 plus a service award of \$1,000, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my \$996.90 settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. My \$1,000.00 service award shall not be subject to payroll withholdings and will be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

Date: 4/19/2011	By: Nully Ward  Printed Name: Kisting Wente
Date: 4/21/2011	Printed Name:
Date: 4/21/261/	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$1,787.21, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failure to pay for time donning or doffing equipment, alleged donial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Ketirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

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One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs

from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

PLEASE READ AND CONSIDER THIS AGREEMENT CAREFULLY BEFORE SIGNING IT. THIS AGREEMENT INCLUDES A RELEASE OF ALL KNOWN AND UNKNOWN WAGE CLAIMS.

KATHY ALLISON

Date: (19,201)	By: Kothy allison Printed Name: Kathy Allison
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$4,708.66, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, alliliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether arising under federal, state or other applicable law regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failfure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FL.SA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

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One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

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1 understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

PLEASE READ AND CONSIDER THIS AGREEMENT CAREFULLY BEFORE SIGNING IT. THIS AGREEMENT INCLUDES A RELEASE OF ALL KNOWN AND UNKNOWN WAGE CLAIMS.

JEREMY WATSON

Date: 4/19/2011	By: Acremy D. Water Printed Name: Jeramy Watson
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: <u>4/21///</u>	WASHINTON INVENTORY SERVICES  By:

# <u>RELEASE AGREEMENT</u>

In exchange for a one-time payment in the amount of \$4,506.15, I agree to fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS (collectively, "WIS"), their owners, stockholders, predecessors, successors, assidirectors, officers, employees, representatives, attorneys, parent companies subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and acting by, through, under or in concert with any of them ("Released Parties"), from claims, demands and causes of action of any kind whatsoever, whether at common lato statute, ordinance, or regulation, in equity or otherwise, and whether arising unit state or other applicable law, which I have or might have, known or unknown, a whatsoever, that are based upon or arise out of the alleged failure to pay for all ti and/or alleged failure to pay overtime premium pay at the proper rate(s) and that i any time that I worked as an employee of the Released Parties up until and including 13, 2008 ("Released Claims"). The Released Claims include without limitation claims, debts, liabilities, demands, obligations, guarantees, expenses, attomey's fees and damages based on alleged failure to pay minimum wage, alleged failure to pay 1worked, alleged failure to pay all overtime pay, alleged failure to pay for travel to failure to pay for waiting time, alleged failiure to pay for time donning or do fing alleged denial of meal periods and rest breaks, alleged failure to pay wages upon t alleged failure to provide itemized wage statements, alleged failure to provide benefit credits, alleged failure to keep records of hours worked or compensation due, and any of the foregoing, including without limitation claims under the Employee Retirent Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Labor Conpetition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Col Revised Statutes and related regulations and wage orders, and the statutes and regulations. states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include claims. In this regard, I waive all rights and benefits that I may have under any common law principle that would limit the effect of the foregoing release to the actually known or suspected to exist, including, but not limited to, the provisions of Sa of the Civil Code of the State of California, to the extent deemed applicable. St provides:

A general release does not extend to claims which the creditor does not s suspect to exist in his favor at the time of executing the release, which if k him must have materially affected his settlement with the debtor.

One-half of my settlement payment shall be deemed payment of allege I ur; subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The one-half of the settlement payment shall be deemed compensation for alleged liquidate and interest, shall not be subject to payroll withholdings, and shall be reported on a 1099. Both the Released Parties and I shall be responsible for our respective tax arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execuagreement, WIS is not admitting that it acted wrongfully. Rather WIS is agree settlement to avoid the expense and time of going to court to resolve any wage claim understand that this agreement shall not be admissible in any court proceeding oth: necessary to seek approval of this settlement, enforcement of the agreement or to clar of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settl: or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expense from Defendants. This amount for fees, expenses, and costs will cover all work per

all expenses incurred to date and all work to be performed through the final concluaction.

I have carefully read and fully understand all items in this agreement and ani signing it. I understand that if I have any questions, I have the right to discus: this with an attorney of my choosing. I also understand that any issues relating to this again be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties cour subjects contained herein. There are no other prior or contemporaneous oral agreements or understandings concerning the subjects contained herein, and I have upon any such other agreements or understandings in deciding to sign this agreement.

Date: 4/19/2011	By: Maria Chames  Printed Name: Marcha James
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:  Printed Name: om  Title:CFO
Date; 4/21/1/	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$3,882.81, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

Date: 4-19-11	By: Sufelle Sheet 5 Printed Name: Sheet 5
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 4/2,/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$11,252.14, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

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One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

1	EFREN RUIZ
Date: 4/19/1)	By: 5 Fren Ruiz
Date: 4/24/11	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$8,680.05, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

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One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

		SIEVEN CORDELLOS
Date: _	4/20/2011	By: Styphin Condellos Printed Name: Stephen Cordellos
Date:	4/21/11	WIS HOLDINGS CORPORATION  By:
Date: _	4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$300.00, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged faillure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penaltics for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 ct seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

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I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

PLEASE READ AND CONSIDER THIS AGREEMENT CAREFULLY BEFORE SIGNING IT. THIS AGREEMENT INCLUDES A RELEASE OF ALL KNOWN AND UNKNOWN WAGE CLAIMS.

#### CHRISTY DICKENS

Date: _4-19-11	By: Christy A. Dickens
	Printed Name: Christy A. Dickens
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
<del></del>	Printed Name:
	Title: <u>CFO</u>
//	WASHINTON INVENTORY SERVICES
Date:	By:
, ,	Printed Name: ompower Aman's
	Title: CFO

In exchange for a one-time payment in the amount of \$300.00, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

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I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

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Date: 4-10-1	Printed Name: LAREN TRACES
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 421/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$663.99, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failliure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

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I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

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I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

	LAURA HUDSON
Date: 4/20/11	By: Zama Hudson Printed Name: LAURA Hud SON
	Printed Name: LAURA HUCLSON
Date: 4/21/1/	WIS HOLDINGS CORPORATION  By:
Date: 4/24//1	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$13,111.52, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failfure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

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One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that the confidentiality of this agreement is important. I agree not to discuss the details of this agreement with any person or organization. However, I understand that I can discuss this agreement with my spouse, or immediate family members, in addition to an

accountant or other tax or financial advisor. However, if I do discuss this with a family member or someone preparing my income taxes, that person must agree to keep the information confidential as well. I also understand that I have the right to discuss this agreement and its terms with Class Counsel or my own attorney and get any advice from an attorney regarding this agreement. Furthermore, I understand that I may discuss this agreement for the following additional reasons: (a) in order to testify pursuant to a valid subpoena; (b) in order to discuss the terms of this agreement with the Internal Revenue Service or state or local taxing authorities; or (c) in order to testify in an action to enforce this agreement. I understand that WIS retains the right to seek any rights, damages, or remedies that WIS may have available pursuant to federal, state, or local law, in an amount equal to all payments made to me under this agreement, as set forth above. I further understand that should I violate this confidentiality provision of the agreement that WIS has the right to bring an action against me for breach of this provision and to recover damages.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500.00) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

I have carefully read and fully understand all items in this agreement and am voluntarily signing it. I understand that if I have any questions, I have the right to discuss this agreement with an attorney of my choosing. I also understand that any issues relating to this agreement will be decided under the laws of the State of California which is the domicile of WIS.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

PLEASE READ AND CONSIDER THIS AGREEMENT CAREFULLY BEFORE SIGNING IT. THIS AGREEMENT INCLUDES A RELEASE OF ALL KNOWN AND UNKNOWN WAGE CLAIMS.

NANI NEWTON

Date: 4- 20-201

Printed Name: Nani New H

WIS HOLDINGS CORPORATION

Date: 4/21/11	Printed Name:   on OmPoblence18
	Title: CFD
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$300.00, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

PLEASE READ AND CONSIDER THIS AGREEMENT CAREFULLY BEFORE SIGNING IT. THIS AGREEMENT INCLUDES A RELEASE OF ALL KNOWN AND UNKNOWN WAGE CLAIMS.

DATIT A DOTTS

Date: <u>4/19/11</u>	By: Mule L. Hotte  Printed Name: Paulo R. Potts
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$7,238.07, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

Date: <u>04/21/2011</u>	By: Carlos Degle  Printon Name: Elizabeth Stegle
Date: //rl/11	WIS HOLDINGS CORPORATION  By:     Time   With Composition   Composition
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By: Two  Printed Name: Tom OmfobiansMS  Title: C.F.D.

In exchange for a one-time payment in the amount of \$9,400.82, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under lederal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

I acknowledge that the claims I am releasing by signing this agreement include unknown claims. In this regard, I waive all rights and benefits that I may have under any statute or common law principle that would limit the effect of the foregoing release to those claims actually known or suspected to exist, including, but not limited to, the provisions of Section 1542 of the Civil Code of the State of California, to the extent deemed applicable. Section 1542 provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.

One-half of my settlement payment shall be deemed payment of alleged unpaid wages, subject to appropriate payroll withholdings, and reported on an IRS Form W-2. The remaining one-half of the settlement payment shall be deemed compensation for alleged liquidated damages and interest, shall not be subject to payroll withholdings, and shall be reported on an IRS Form 1099. Both the Released Parties and I shall be responsible for our respective tax obligations arising from these payments.

I understand that, by paying me a settlement amount in exchange for my execution of this agreement, WIS is not admitting that it acted wrongfully. Rather WIS is agreeing to this settlement to avoid the expense and time of going to court to resolve any wage claim disputes. I understand that this agreement shall not be admissible in any court proceeding other than as is necessary to seek approval of this settlement, enforcement of the agreement or to claim a breach of the agreement.

I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

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Date: 4/2///	By: Bille Michaels  Printed Name: BILLIE MICHAELS  Printed Name: BILLIE MICHAELS
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By:

In exchange for a one-time payment in the amount of \$13,898.89, I agree to forever and fully release WIS Holdings Corp and Washington Inventory Service, d/b/a WIS International (collectively, "WIS"), their owners, stockholders, predecessors, successors, assigns, agents, directors, officers, employees, representatives, attorneys, parent companies, divisions, subsidiaries, affiliates, benefit plans, plan fiduciaries, and/or administrators, and all persons acting by, through, under or in concert with any of them ("Released Parties"), from any and all claims, demands and causes of action of any kind whatsoever, other than my pending workers' compensation claim, whether at common law, pursuant to statute, ordinance, or regulation, in equity or otherwise, and whether arising under federal, state or other applicable law, which I have or might have, known or unknown, of any kind whatsoever, that are based upon or arise out of the alleged failure to pay for all time worked and/or alleged failure to pay overtime premium pay at the proper rate(s) and that arose during any time that I worked as an employee of the Released Parties up until and including November 13, 2008 ("Released Claims"). The Released Claims include without limitation any and all claims, debts, liabilities, demands, obligations, guarantees, expenses, attorney's fees and costs, and damages based on alleged failure to pay minimum wage, alleged failure to pay for all hours worked, alleged failure to pay all overtime pay, alleged failure to pay for travel time, alleged failure to pay for waiting time, alleged failiure to pay for time donning or doffing equipment, alleged denial of meal periods and rest breaks, alleged failure to pay wages upon termination, alleged failure to provide itemized wage statements, alleged failure to provide benefits or benefit credits, alleged failure to keep records of hours worked or compensation due, and penalties for any of the foregoing, including without limitation claims under the Employee Retirement Income Security Act ("ERISA"), the Fair Labor Standards Act ("FLSA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 et seq., the California Labor Code, Missouri Revised Statutes and related regulations and wage orders, and the statutes and regulations of all states relating to the foregoing and/or any and all other wage and hour requirements.

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I understand that Plaintiffs' Counsel shall receive 25% of the \$150,000 Settlement Fund, or Thirty Seven Thousand Five Hundred Dollars (\$37,500) in attorneys' fees, expenses and costs from Defendants. This amount for fees, expenses, and costs will cover all work performed and all expenses incurred to date and all work to be performed through the final conclusion of this action.

This agreement constitutes the entire agreement between the parties concerning the subjects contained herein. There are no other prior or contemporaneous oral or written agreements or understandings concerning the subjects contained herein, and I have not relied upon any such other agreements or understandings in deciding to sign this agreement.

	BENNY WIGGINS
Date: <u>4-21-11</u>	Printed Name: BENNY WELLES
Date: 4/21/11	WIS HOLDINGS CORPORATION  By:
Date: 4/21/11	WASHINTON INVENTORY SERVICES  By: